



Overseas Care Worker Application Form

(For Applicants Applying from Outside the UK)

Note: Completion of this form does not guarantee employment, sponsorship, or a Certificate of Sponsorship (CoS).

SECTION A: POSITION DETAILS

Position Applied For: Care Worker / Healthcare Assistant / Senior Care Assistant

Location Preference: _____

Application Date: ____ / ____ / ____

How did you hear about us?

☐ Agency Website

☐ Job Board

☐ social media

☐ Referral

☐ Other: _____

SECTION B: PERSONAL DETAILS

Title: ☐ Mr ☐ Mrs ☐ Miss ☐ Ms ☐ Other

Full Name (as shown on Passport):

Date of Birth: ____ / ____ / ____

Gender: _____

Nationality: _____

Country of Residence: _____

Passport Number: _____



Passport Expiry Date: ____ / ____ / ____

National ID Number (if applicable):

Current Residential Address:

Postcode/ZIP Code: _____

Mobile Number (including country code):

Email Address:

SECTION C: IMMIGRATION AND SPONSORSHIP REQUIREMENTS

1. Are you currently residing outside the UK?

- ☐ Yes
- ☐ No

2. Do you require UK Skilled Worker Visa Sponsorship?

- ☐ Yes
- ☐ No

3. Have you previously visited or worked in the UK?

- ☐ Yes
- ☐ No

If yes, provide details:



4. Have you ever been refused a UK visa or entry clearance?

- ☐ Yes
- ☐ No

If yes, provide details:

5. Have you previously received a Certificate of Sponsorship (CoS)?

- ☐ Yes
- ☐ No

If yes, provide details:

SECTION D: EDUCATION & PROFESSIONAL QUALIFICATIONS

Highest Educational Qualification

- ☐ Secondary School
- ☐ Diploma
- ☐ Bachelor's Degree
- ☐ Master's Degree
- ☐ Nursing Qualification
- ☐ Other: _____

Qualification Institution Country Year Completed

Healthcare/Care Certifications

Course/Certification Institution Year

Basic Caregiving

First Aid

Manual Handling



Course/Certification Institution Year

Infection Control

Safeguarding

Dementia Care

Medication Awareness

Other

SECTION E: ENGLISH LANGUAGE PROFICIENCY

Is English your first language?

☐ Yes

☐ No

Please indicate your English proficiency:

☐ Basic

☐ Intermediate

☐ Advanced

☐ Fluent

Have you completed an approved English language test?

☐ IELTS

☐ OET

☐ PTE

☐ Other _____

☐ Not Yet

Score (if applicable): _____



SECTION F: EMPLOYMENT HISTORY

Current or Most Recent Employer

Employer Name:

Country:

Job Title:

Employment Period:

From: ____ / ____ / ____

To: ____ / ____ / ____

Main Duties:

Previous Employment History

Employer Position Country Dates

SECTION G: CARE EXPERIENCE

Please indicate your experience in the following areas:

Area of Care

Experience

Elderly Care

☐ Yes ☐ No

Dementia Care

☐ Yes ☐ No



Area of Care	Experience
Residential Care	☐ Yes ☐ No
Nursing Home Care	☐ Yes ☐ No
Home Care / Domiciliary Care	☐ Yes ☐ No
Learning Disabilities	☐ Yes ☐ No
Physical Disabilities	☐ Yes ☐ No
Mental Health Support	☐ Yes ☐ No
Palliative / End-of-Life Care	☐ Yes ☐ No
Live-In Care	☐ Yes ☐ No

Practical Care Skills

- ☐ Personal Care
- ☐ Bathing & Dressing
- ☐ Feeding Assistance
- ☐ Medication Support
- ☐ Moving & Handling
- ☐ Record Keeping
- ☐ Risk Assessments
- ☐ Safeguarding
- ☐ Infection Prevention & Control
- ☐ Care Planning
- ☐ Vital Signs Monitoring

SECTION H: DRIVING INFORMATION

Do you hold a valid driving licence?

- ☐ Yes
- ☐ No



Country of Issue:

Do you have driving experience?

☐ Yes

☐ No

Would you be willing to drive in the UK if required?

☐ Yes

☐ No

SECTION I: HEALTH DECLARATION

Do you have any medical condition that may affect your ability to perform care duties?

☐ Yes

☐ No

If yes, please provide details:

SECTION J: CRIMINAL RECORD CHECKS

1. Have you ever been convicted of a criminal offence?

☐ Yes

☐ No

If yes, provide details:

2. Can you provide a Police Clearance Certificate from your country of residence?

☐ Yes

☐ No



3. Are you willing to undergo all required employment screening checks?

☐ Yes

☐ No

SECTION K: REFERENCES

Professional Reference 1

Name: _____

Position: _____

Organisation: _____

Email: _____

Telephone: _____

Relationship to Applicant: _____

Professional Reference 2

Name: _____

Position: _____

Organisation: _____

Email: _____

Telephone: _____

Relationship to Applicant: _____

SECTION L: PERSONAL STATEMENT

Please explain why you would like to work in the UK care sector and describe your experience, skills, and qualities that make you suitable for this role.

SECTION M: DOCUMENT CHECKLIST

Please attach copies of:

- ☐ Passport
 - ☐ Curriculum Vitae (CV)
 - ☐ Educational Certificates
 - ☐ Care-Related Qualifications
 - ☐ Employment Reference Letters
 - ☐ Police Clearance Certificate
 - ☐ English Language Test Results (if applicable)
 - ☐ Passport Photograph
 - ☐ Driving Licence (if applicable)
 - ☐ Other Supporting Documents
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APPLICANT DECLARATION

I confirm that the information provided in this application form is true, complete, and accurate. I understand that any false declaration may result in the withdrawal of any employment offer or termination of employment.

I consent to the processing of my personal information for recruitment, compliance, sponsorship, safeguarding, and employment purposes in accordance with applicable UK data protection legislation.

Applicant Name: _____

Signature: _____

Date: ____ / ____ / ____



ADDITIONAL INFORMATION:



FOR RECRUITMENT OFFICE USE ONLY

☐ Recruitment Documentation Verified

☐ Identity Documents Checked

☐ Qualification Verification Completed

☐ Employment History Verified

☐ References Satisfactory

☐ Police Clearance Received

Recruitment Officer: _____

Signature: _____

Date: ____ / ____ / ____

☐ Pre-Employment Checks Completed

Compliance Officer: _____

Date: ____ / ____ / ____